

**2012 Award Nomination Form
Illinois Chapter of The ESOP Association**

Employee Owner of the Year

Employee Owner Name: Bounthanh Saysongkham (Boun)
Name of Company: Bimba Manufacturing
Company Address: PO Box 68, 25150 South Governors Highway, Monee, IL 60449
Contact Person's Name: Scott Szafasz
Phone: 708-534-7252
Email: szafasz@bimba.com

This person should be recognized as the Illinois Chapter's Employee Owner of the Year because:

<p>ESOP attributes of Boun</p> <ul style="list-style-type: none">• Chair of ESOP committee<ul style="list-style-type: none">○ ESOP committee nearly 5 years• Liaison for the ESOP committee to the CEO<ul style="list-style-type: none">○ voice of employees to overall upper management• Will take a non-voting seat on the board in 2012• Is a great voice for employee ownership and fosters an employee ownership atmosphere• Active role in planning/managing/participating in all kinds of ESOP events<ul style="list-style-type: none">○ ESOP week – during week there are different events, a lunch, presentations he will help to organize○ The annual picnic – very active role in managing<ul style="list-style-type: none">▪ Planned and lead the open house during the picnic so employee families can tour the plant.○ Leads the monthly Catch an Owner program<ul style="list-style-type: none">▪ The monthly award is given to an employee who embodied the ownership spirit○ Leads other misc events during the year to promote employee ownership <p>In summary, Boun is a model employee that makes Bimba a better place. Really understands and appreciates the value of employee ownership, and his great attitude and behavior are very contagious with other employees.</p> <p>There is no doubt that even if Bimba were not an ESOP, Boon would still have that same spirit of taking tremendous pride and ownership in his job.</p>

Chapter award winners will receive a complimentary registration to the Annual ESOP Conference in Washington, D.C. in May.

<p>Questions, or to submit an application contact: Donna Walseth Illinois ESOP Chapter Administrator 906 97th Lane NE, Blaine, MN 55434 763-785-4122 – Phone • 763-785-4168 – FAX • dwalseth@esopexec.org</p>
